

Education Policy for Kith and Kin

<u>Objective</u>

Its pursuit to promote merit has conceptualized yearly Recognition for Excellence towards of their employees. The recognition not only promotes the children of the Employees to perform well in academics, but also incentivizes them to pursue excellence in extracurricular activities.

List of recognitions and the rewards:-

Scholars					
Criteria	I to V Standard		VI to X Standard		X1 to Graduation*
1. Primarily for girl	Rewards:		Rewards:		Rewards:
child.	1. Annual Fee		1. Annual Fee		1. Annual Fee Waiver
2. In case of no girl	Waiver (Based on		Waiver (Based on		(Based on Actuals).
child, the boy child's	Actuals).Subject to		Actuals). Subject		Subject to an upper
score will be considered	an upper limit of INR		to an upper limit		limit of INR 15,000.
3. Topper (per	8,000.		of INR 10,000.		
standard)among all					
SIPL family wards.	2. Certificate of		2. Certificate of		2. Certificate of
	Recognition.		Recognition.		Recognition.
Achievers					
Criteria		State Recognition		National Recognition	
		Rewards:		Rewards:	
1. Must secure a position (Top 3) in any		1. INR 11,000		1. INR 21,000	
extra-curricular activity.		2. Certificate of		2. Certificate of	
		Recognition		Recognition	